

1. Statement of Intent

White Ladder Homes is committed to maintaining a safe and healthy working environment for all its employees, contractors, clients, and visitors. We aim to prevent accidents, injuries, and ill health by ensuring that all work is carried out to the highest health and safety standards, in compliance with UK legislation, including the Health and Safety at Work Act 1974 and other applicable regulations.

2. Responsibilities

Managing Director (Alfred Lockwood):

- The Managing Director is responsible for ensuring the overall implementation of this policy. This includes ensuring that adequate resources are available to maintain a safe working environment and that the health and safety management system is continuously reviewed and updated as necessary.

Supervisors and Managers:

- All supervisors and managers are responsible for enforcing safety procedures, monitoring the health and safety performance of staff, and ensuring that all activities comply with health and safety regulations.

Employees and Contractors:

- All employees and contractors are responsible for their own health and safety and that of others affected by their work. This includes following safety procedures, using equipment and PPE as instructed, and reporting hazards or unsafe conditions immediately.

3. Our Health and Safety Commitments

White Ladder Homes is committed to:

- Identifying and Managing Hazards:
- We will undertake regular risk assessments to identify workplace hazards, evaluate risks, and implement control measures.
- Providing Safe Equipment and Systems of Work:
- All tools, machinery, and equipment used in our construction projects will be maintained in safe working order and meet the required safety standards.

Ensuring Competence through Training:

We will provide appropriate training for all employees and contractors to ensure they are competent in carrying out their work safely. This includes training on the use of PPE, machinery, working at heights, and other relevant safety topics.

Maintaining a Safe Working Environment:

Our work sites will be kept clean and orderly, with safe access and egress points. Where necessary, protective barriers and signage will be installed to minimize risks to employees, contractors, and visitors.

Ensuring Safe Use of Hazardous Materials:

All hazardous substances, including paints, solvents, and chemicals, will be handled, stored, and disposed of in accordance with the Control of Substances Hazardous to Health (COSHH) regulations.

Reporting and Investigating Accidents:

All incidents, accidents, and near-misses will be reported and investigated to prevent recurrence. Corrective actions will be implemented, and lessons learned will be communicated to all staff.

Regular Review of Health and Safety Performance:

This policy and associated procedures will be reviewed regularly to ensure they remain effective and reflect any changes in legislation or company operations.

4. Health and Safety Procedures

Risk Assessments:

Conducted regularly for all activities, particularly where significant hazards are identified, such as working at heights, heavy lifting, or exposure to hazardous substances.

Personal Protective Equipment (PPE):

PPE, including helmets, gloves, goggles, and high-visibility clothing, will be provided and must be used as required.

First Aid:

Adequate first aid facilities and trained personnel will be available on all construction sites.

Emergency Procedures:

Fire and evacuation plans will be clearly communicated to all employees and visitors. Assembly points and emergency exits will be clearly marked, and emergency drills will be conducted regularly.

5. Communication and Consultation

We are committed to effective communication regarding health and safety. This includes:

Regular safety meetings and toolbox talks.

Encouraging employees to report hazards, unsafe conditions, or concerns.

Consultation with employees on health and safety issues to ensure their views are considered.

6. Policy Review

This Health and Safety Policy will be reviewed annually, or more frequently if required by changes in law, company practices, or after any significant incident.

Signed:

**Alfred Lockwood
Managing Director
White Ladder LTD**